

THE HEATH ACADEMY TRUST

Subject Access Request Policy

inspire transform together



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1. Subject Access Requests

- 1.1 Any individual, person with parental responsibility or young person with sufficient capacity has the right to ask what data the school/trust holds about them, and can make a Subject Access Request (SAR).
- 1.2 A SAR can be made using the 'Subject Access Request' form (Appendix A).
- 1.3 The Data Protection Officer/Data Protection Controller has been designated as the person who will coordinate the response to a SAR.
- 1.4 The school is required to provide the individual with the data it holds on them within one calendar month. An extension of up to one calendar month can be granted if a school closure period is scheduled to occur during the initial one calendar month response time.
- 1.5 The response to the SAR will be provided in an electronic form.
- 1.6 It is permissible to ask the individual who has made the request to be more specific about the information that they require in order to ensure that the information they are provided with meets their requirements rather than providing lots of information that may not be relevant to their query.
- 1.7 Evidence of the identity of the person making the request and their relationship to the pupil must be gained prior to any disclosure of information. This should be recorded on the SAR Log (Appendix B).
- 1.8 Exemptions to a SAR include:
 - Education, Health, Social Work records
 - Examination marks and scripts
 - Safeguarding records
 - Special educational needs
 - Parental records and reports
 - Legal advice and proceedings
 - Adoption and Court records and/or reports
 - Regulatory activity and official requests e.g. Def. statistical information
 - National security, Crime and taxation
 - Journalism, literature and art
 - Research history, and statistics
 - Confidential references

Appendix A - Subject Access Request (SAR) Form

Part A: Data Subject's Details (person whose information you are requesting)

Title:	
Full Name:	
Date of Birth:	
Address:	
Year Group (if pupil at school)	

Part B: Requestor Details

Title:	
Full Name:	
Address:	
Phone Number:	
Email Address:	
Evidence Of Identity (e.g. passport, driving licence):	Evidence Provided? Yes / No Details:
Status of Requestor:	Data Subject: Yes / No Parent or person with parental responsibility: Yes / No Other: Yes / No If you have selected 'yes' for 'Other', please outline your role here:

Part C: Details Of Subject Access Request

Details of Data Being Requested:	
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Part D: Declaration

Option 1

I hereby request that *insert name of school* provide the data requested about me.

Signed:	
Date:	

Option 2

I hereby request that *insert name of school* provide the data requested about (insert child's name) on the basis of the authority that I have.

Signed:	
Date:	

Appendix B - Subject Access Request (SAR) Log

Data Subject	Request	Date Of SAR	Date DPO/DPC Notified	ID Confirmed	Response Deadline	Extension To Deadline?	Data Held By School	Any Additional Information From Requestor?	Any Information To Be Withheld?	Who Authorised Withholding Information?	Response Checked & Approved By DPO/DPC
<i>e.g. John Smith</i>	<i>All data held about this staff member</i>	<i>01/02/2025</i>	<i>01/02/2025</i>	<i>Passport seen 02/0/2025</i>	<i>01/03/2025</i>	<i>08/03/2025 1 week due to Feb ½ term</i>	<i>Personnel file – hard copy Email correspondence about individual</i>	<i>JS clarified the request links to a grievance they have with their line manager</i>	<i>Redacted email correspondence to remove reference to other employees</i>	<i>DPO/DPC 20/02/2025</i>	<i>DPO/DPC 01/03/2025</i>